

Programs for Full-Time Recruitment

Degree Programs

Title	Length	Graduate Availability	Average Salary	Description
Accounting, Audit, and Information Technology (Co-op)	4 Year	January	n/a	Graduates possess the skills needed in today's global business environment, blending a comprehensive education in each of the accounting, audit, and IT disciplines. Students who complete this unique co-op degree at an acceptable minimum grade to meet the educational requirements stipulated by The Institute of Chartered Accountants (CA), The Certified General Accountants of Ontario (CGA), the Certified Management Accountants of Ontario (CMA) and the Institute of Internal Auditors (CIA designation).
Architecture - Project and Facility Management (Co-op)	4 Year	September	\$42,059	Detailed study of principles, methods and applications for technically and financially sound decision making. Graduate roles will be comprehensive involving preparing documents, analyzing information, liaising with a range of consultants, clients and stakeholders, and generally managing projects and facilities for the built environment.
Health Informatics Management (Co-op)	4 Year	September	n/a	Prepares graduates with integrated knowledge and skills in Health Sciences (HSc), Information Technology (IT), Health Information Sciences (HIM), Management Sciences (MS), as well as generic skills for the purpose of managing health care data, information and knowledge using appropriate information and communication technology.
Integrated Telecommunications and Computer Technologies (Co-op)	4 Year	September	\$47,600	Provides graduates with an integrated experience of computer and telecommunication circuits and systems with a solid foundation in analog and digital electronics, science and mathematics. The curriculum covers the design, control and manufacturing of these systems as well as applied business and management practices.
International Business Management (4-Year Bachelor Degree) (Co-op)	4 Year	September	n/a	Designed to prepare students to handle managerial issues in Human Resources and Operations Management requiring contextual knowledge of international business practices. Provides graduates with ability to bring people, process and technology together to achieve improved performance in business, whether that business operates in the domestic or international arena. Specific focus is given to issues requiring cross functional integration of activities.
Mechanical Systems Engineering (Formerly Integrated Advanced Manufacturing Technology) (Co-op)	4 Year	September	\$46,387	Graduates gain experience in advanced leading technologies in systems design, manufacturing, and automation, developing strong skills in business methodologies, project management, environment protection and interpersonal and team dynamics.
Nursing - B.Sc.N. (McMaster)	4 Year	May	n/a	Leads to a Bachelor of Science degree in Nursing.
Advertising	2 Year	May	n/a	Provides strategic and creative experiential opportunities for the student with creative finesse to gain knowledge and skills for employment in the advertising communications industry. With a focus on "Experiential Learning" students can feel, touch and be actively engaged in a dynamic learning process and work with clients to enhance communication competencies.
Architecture - Construction Engineering Technology (Optional Co-op)	3 Year	May May	\$41,884 \$40,453	Provides graduates with a broad and thorough training in the building industry directly related to industry standards and working conditions, with challenging projects encompassing building design, building performance, working drawings, building systems, estimating, building code analysis, and computer modeling.

Diploma Programs

Title	Length	Graduate Availability	Average Salary	Description
Aviation - General Arts and Science	2 Year	May	n/a	Provides general education in the Arts and Sciences in addition to acquiring a Private Pilot's Licence, Commercial Pilot's Licence, Multi-Engine Endorsement and Multi-Engine Instrument Rating.
Biotechnology Technician	2 Year	May	\$29,232	Practical and technical instruction in biology, biochemistry, microbiology, analytical chemistry, cell culture, molecular biology, regulatory affairs and ethical implications of biotechnology.
Broadcast - Radio	2 Year	May	n/a	Prepares for a career in radio broadcasting as students develop both theoretical and practical skills in all facets of radio station operations.
Broadcast - Television	2 Year	May	n/a	Prepares for a career in television broadcasting as students develop both theoretical and practical skills in all facets of television including pre-production planning, production of video and post production nonlinear editing techniques.
Business - Insurance (Co-op)	2 Year	May	n/a	Designed to provide graduates with a broad exposure to business with specialization in general insurance and is designed for students to be employed by the insurance industry in the areas of agency, claims, marketing, and management. Students can gain all ten credits required for the Chartered Insurance Professional (CIP) designation from the Insurance Institute of Canada.
Business Administration - Accounting (Optional Co-op)	3 Year	May January	\$30,211 \$32,785	Provides the accounting knowledge and skills required for employment in intermediate level accounting positions and establishes the fundamentals for graduates to advance into management positions. Graduates are able to apply principles of financial analysis, planning and control; using analytical and evaluation skills to support a variety of management functions; and collaborate in the design of an organization's system of internal control. The Certified General Accountants Association of Ontario recognizes many of the courses in this program for credit toward their professional accounting designation (CGA).
Business Administration - Financial Planning	3 Year	May & September	\$37,614	Provides financial planning knowledge to prepare students for careers in the financial services sector which includes banking, trust, insurance, investment funds, brokerage, and financial planning. Students are required to pass the CSI Global Education Inc./mutual funds examinations. Successful completion of the Canadian Securities course and Professional Financial Planning course with CSI will allow students to obtain a securities license and to challenge the C.F.P. (Certified Financial Planner) examination.
Business Administration - Management	3 Year	May & September	\$34,978	Graduates understand the theory and practical application of current management techniques, whether as an employee or entrepreneur business owner. Students develop skills, knowledge and behaviours required for progression to management positions. Linkages with Professional Associations also allow students to earn credits towards professional designations after graduation (i.e. CIM, CHRP, PMAC, CGA).
Business Administration - Marketing (Optional Co-op)	3 Year	May & September September	\$31,300 \$37,795	Provides students with broad base of practical marketing and business skills through hands-on project oriented approach. Prepares students for work in marketing, retailing, small business, advertising, professional selling, and general business administration positions in wide variety of high technology, industrial, commercial, retail, and service organization.
Business Administration - Materials and Operations Management (Optional Co-op)	3 Year	May & August January	\$43,967 \$37,322	Business operations management and leadership roles in purchasing/procurement, resource planning and control, inventory management, supply chain management, logistics, warehousing and distribution. Graduates are prepared to manage change for continuous improvement and are successful in the public, manufacturing, service, and private sectors of the economy. In addition, many graduates will have received a Six Sigma Yellow Belt certificate.
Civil Engineering Technology - Environmental (Optional Co-op)	3 Year	May May	n/a n/a	Design and detailing, estimating construction costs, coordinating construction schedules and specifications, in field surveys, soil exploration, construction supervision and laboratory testing of soils, materials and structures, environmental site audits.

Civil Engineering Technology (Optional Co-op)	3 Year	May May	\$46,011 \$52,459	Design and detailing, estimating construction costs, coordinating construction schedules and specifications, in field surveys, soil exploration, construction supervision and laboratory testing of soils, materials and structures.
Computer Engineering Technology (Optional Co-op)	3 Year	May May	n/a n/a	Prepares graduates with solid education in electronics as it relates to computer technology: microprocessor and microcomputer hardware and software, data communications and networking, computer operating systems and languages and computerized industrial processes.
Computer Programmer	2 Year	May	n/a	Graduates acquire knowledge, skills and attitudes required to perform effectively as Computer Programmers in business oriented, information processing environment, with major emphasis placed on problem-solving.
Computer Programmer/Analyst (Optional Co-op)	3 Year	May September	n/a \$48,800	Graduates acquire knowledge, skills and attitudes required to perform effectively as Computer Programmer/ Analysts in business oriented, information processing environment such as found in financial services, manufacturing and public sector organizations.
Culinary Management (Co-op)	2 Year	May	n/a	Offers unique opportunity for students to complete apprenticeship in school curriculum, an apprenticeship co-op experience and Culinary Management diploma.
Dietetic Technician	2 Year	May	n/a	Prepares students with knowledge, skills, attitudes and necessary judgment to perform as a Dietetic Technician with a clinical focus and to work with Registered Dietitians to provide nutrition care to patients.
Early Childhood Education	2 Year	May, September	\$26,406	Provides graduates with knowledge and skills to examine overall development along with techniques and procedures used in guiding behaviour of young children in childcare settings.
Electrical Engineering Technician	2 Year	May	n/a	Areas of study include power systems, alternative energy sources, industrial solid state controls, instrumentation, programmable logic controllers and microcomputers. Experience in computer aided design, troubleshooting electrical systems and performing engineering tests on electrical equipment and controls.
Electrical Engineering Technology (Optional Co-op)	3 year	May	\$40,526 \$37,392	Graduates are prepared for the electrical industry at a recognized technologist level to work on electrical motors, PLCs, controls, generators and transformers and their industrial applications.
Electronics Engineering Technician (Optional Co-op)	2 Year	May May	n/a n/a	Electronic communications, computers, manufacturing and home entertainment. Technicians are typically responsible for troubleshooting, repair and maintenance.
Electronics Engineering Technology - Telecommunications Systems (Optional Co-op)	3 Year	May May	n/a n/a	Provides solid education in the basics of analog and digital electronics. Specialization in telecommunications technology, networks and transmission media are included. State of the art courses offered in third year, allow students to experience the leading edge of technology.
Fitness and Health Promotion	2 Year	May	n/a	Offers instruction in physiology, anatomy, biomechanics, fitness assessment and exercise prescription, as well as health promotion and lifestyle counseling, nutrition, injury management.
General Business	2 Year	May & September	\$35,784	Provides students with broad and integrated education in business, with particular emphasis on small business applications. Study includes business communications, accounting, law, finance, marketing, economics, operations, human resource management, as well as computer applications. Prepares graduates for wide range of career opportunities in business, industry, government, a family business and/or entrepreneurial opportunities.
Graphic Design	2 Year	May	\$32,188	Develops skilled, motivated, adaptable, creative, problem solving graphic designers readily employable within both the graphic design and advertising professions.
Health Office Administration	2 Year	May	\$33,702	Offers students unique blend of experiences to prepare for employment in health care setting. Subjects such as medical office administration, hospital unit administration, health care terminology, anatomy, physiology and communication in health care provide a solid foundation. Skills and knowledge necessary to work in medical, dental, optometry and chiropractic offices, hospitals, health clinics, community service agencies and insurance companies.

Hearing Instrument Specialist	2 Year	May	\$35,628	Curriculum includes courses in: acoustics and perception of sound, anatomy and physiology of the ear, measurement of hearing sensitivity, digital and analog hearing aid electronics, acoustic signal processing, hearing aid programming and fitting, manufacturer fitting software, counseling, and professional ethics.
Hospitality and Tourism Management (Optional Co-op)	2 Year	May	n/a	Provides students with hospitality and tourism industry and entry-level management skills for very diverse and integrated hospitality and tourism industry. Students receive broad base of business and entrepreneurial skills ensuring strong understanding of financial, marketing and human resources aspects of the industry.
Hospitality Management - Hotel and Restaurant (Co-op)	2 Year	May	n/a	Focuses on restaurant and hotel sectors and is designed to provide students with balanced training that combines theory and practical experience in specific skills involved in people management, hands-on preparation, customer service and financial controls needed in the hospitality industry.
Information Technology Support Services (Co-op)	2 Year	September	n/a	In-depth training received in range of hands-on, computer and soft skills courses, including: productivity software, technical training and writing, computer hardware, operating systems, networks, customer support and service, Help Desk Standards and web page preparation.
Interior Decorating	2 Year	May	n/a	Develops interior decorating skills and knowledge for residential, retail and commercial environments. Includes computer applications, effective use of materials, elements of design, lighting and acoustics and concept of "universal design". Program addresses needs of the changing marketplace including: aging population, multiculturalism, new market niches, sustainable resources and the environment.
Journalism - Broadcast	2 Year	May	n/a	Graduates have developed skills that stretch across all news media. Main emphasis is on fundamentals of reporting: research and interviewing, journalism law and ethics and basic news writing.
Journalism - Print	2 Year	May	n/a	Graduates have developed skills that stretch across all news media. Main emphasis is on the fundamentals of reporting: research and interviewing, journalism law and ethics and the basic news writing.
Law and Security Administration	2 Year	May	\$26,337	Prepares graduates for employment in the fields of corrections, corporate investigations, private security, by-law, and border services.
Manufacturing Engineering Technology - Welding and Robotics	3 Year	May	\$51,554	Custom, batch and high-volume manufacturing in the metal fabrication and welding industrial sector in capacities of quality assurance, production planning, robotic programming, automation systems integration, manufacturing management and industrial engineering.
Mechanical Engineering Technician - Automated Manufacturing (Co-op)	2 Year	January	n/a	Provides students with thorough knowledge of numerically controlled manufacturing systems, and background in general manufacturing which enables graduates to assume responsibilities of an NC programmer or manufacturing technician.
Mechanical Engineering Technology - Automated Manufacturing (Co-op)	3 Year	May, August	n/a	Graduates are prepared for employment in areas such as production and manufacturing, NC/CNC manufacturing systems, quality control, production planning and control, tool and die design, plant layout, materials handling and industrial engineering.
Mechanical Engineering Technology - Design and Analysis (Co-op)	3 Year	August	\$49,586	Graduates excel in mechanical design, research and development, CAD operations, equipment installation and testing, technical sales and production-related areas.
Mechanical Engineering Technology - Robotics and Automation (Co-op)	3 Year	August	\$41,221	Graduates prepared for employment in mechanical engineering technology, fluid power automation, automation programming and maintenance, automation and robotics marketing, equipment design, installation and troubleshooting.
Mechanical Technician - General Machinist (Co-op)	3 Year	Varies	\$32,482	Graduates capable of producing high quality tooling and machined components for the precision machining/tooling industries.
Mechanical Technician - Tool and Die/ Tool Maker (Co-op)	2 Year	Varies	\$29,765	Produce, repair and modify custom made prototype or special tools, dies, jigs, fixtures and gauges.
Occupational Therapist Assistant/ Physiotherapist Assistant	2 Year	May	\$33,734	Prepares students with knowledge, skills and attitudes necessary to perform roles in either physiotherapy or occupational therapy settings, as physiotherapist assistants and/or occupational therapist.

Office Administration - Executive	2 Year	May	\$27,333	Prepares graduates with office administration skills businesses require to support the office environment. Provides exceptional computer skills, ability to communicate professionally with clients and expertise to keep offices running smoothly. Develops technical, communication and interpersonal skills required to accept additional responsibilities.
Office Administration - Legal	2 Year	May	n/a	Provides students with specialization in legal administrative procedures and processes in preparation for employment in the dynamic legal environment. Students build strong working knowledge of legal office procedures and legal documentation and receive extensive administrative training in preparation of legal correspondence, memoranda and handling of client files and accounting records. Areas of specialization are: family law, real estate, civil litigation, corporate law, and wills and estates.
Paramedic	2 Year	May	\$62,947	Graduates gain knowledge and skills to practice emergency pre-hospital medical/trauma care as Primary Care Paramedics and to function as important team members within health care delivery system in Ontario.
Police Foundations	2 Year	May	\$30,015	Designed to prepare graduates for entry level positions in policing.
Practical Nursing	2 Year	April, December	\$46,098	Prepares students with knowledge, skills, attitudes and judgement necessary to perform as Registered Practical Nurses. Enable students to function as important members of the nursing team in accordance with College of Nurses of Ontario's professional standards, practice expectations, and Entry to Practice Competencies (1999) for Ontario Registered Practical Nurses.
Public Relations	2 Year	May	\$37,240	Graduates have the skills to define public relations problems and opportunities, organize research and planning, develop and implement communication strategy, and evaluate results. Graduates are also able to develop copy, execute design and production, select appropriate communication, prepare budgets and provide account management.
Recreation And Leisure Services	2 Year	May	\$33,070	Graduates employed in municipal recreation and parks departments, private agencies such as the "Y", senior citizens' centres, nursing homes, hospitals for the disabled, rehabilitation centres, correctional institutions, group homes, commercial recreation facilities, cruise ships, and more.
Renovation Technician	2 Year	May	\$30,907	Equips students for careers in residential and light commercial renovations sector of construction industry with skills required to secure positions and work safely and productively.
Respiratory Therapy	3 Year	May	\$57,569	Prepares students with knowledge, skills, attitudes and critical thinking ability for role proficiency within both critical care and community care environments.
Social Services	2 Year	May	\$33,880	Practical front-line service providers in a variety of social service settings such as residential services for special populations, women's crisis services, programs for children and youth with behavioural and/or emotional challenges, and services for the unemployed.
Software Engineering Technician	2 year	May	n/a	Graduates gain understanding of software design methodologies using concepts such as microprocessors and embedded software, process control fundamentals, databases and multi-media application development.
Software Engineering Technology (Optional Co-op)	3 Year	May May	n/a \$59,420	Graduates gain understanding of software design methodologies using concepts such as microprocessors and embedded software, process control fundamentals, advanced relational database systems, multimedia application development, Internet development, computer security, and game and simulation development.
Visual Merchandising Arts	2 Year	May	n/a	Graduates have developed skills and knowledge associated with design and staging across all areas of merchandising. Main focus is modern retail/storefront operations and point of purchase displays. Students are also exposed to visual merchandising for special events, trade shows, home fashion/real estate, and wedding planning.
Welding Engineering Technician	2 Year	May	n/a	Training in welding technology includes process development, metallurgy, quality control, fabrication techniques, industrial electronics and automation.
Woodworking Technician	2 Year	May	\$28,154	Obtain graduate employment as production workers, machine setters, shop forepersons, installers, product service and sales representatives in small and large manufacturing firms.

Woodworking Technology - Architectural Millwork (Co-op)	3 Year	September	\$37,996	Graduates apply knowledge and skills in areas such as time study analyst, methods analyst, cost estimator, process planner and computer draftsman, and will have the potential for supervisory and management positions.
Woodworking Technology (Co-op)	3 Year	September	\$33,810	Supervisory and management positions in the woodworking industry include time study analysts, methods analysts, cost estimators, process planners, computer draftspersons and product engineering technologists

Post-Graduate Programs

Title	Length	Graduate Availability	Average Salary	Description
Accounting and Information Technology	1 Year	September	\$41,078	Enables graduates with advanced accounting, financial management and information technology expertise required in today's highly technical business environment. Graduates meet the requirement for professionals who understand the application of technology in the context of business and accounting processes. The accounting courses are accepted for full or course credit by the Certified General Accountants (CGA) of Ontario.
Advanced Care Paramedic	1 Year	September	n/a	Demonstrated proficiency in all Advanced Care Paramedic competencies as determined by the Paramedic Association of Canada and outlined in the National Occupational Competency Profile. This program is accredited by the Canadian Medical Association.
Advanced Police Studies	1 Year	May	n/a	Graduates gain specialized knowledge and advanced skills in preparation for work as police officers.
Applied Health Informatics (Co-op)	2 Year	January	n/a	In-depth knowledge of health informatics, an understanding of information technology, and development of excellent communication, decision making and problem-solving skills.
Computer Applications Development (Co-op)	1 Year	September	\$47,297	Provides students with broad business and technical background in computer applications, database applications, data communications, programming, data design and systems analysis and design.
Environmental Engineering Applications (Optional Co-op)	1 Year	May September	n/a n/a	Focuses on principles to assess, protect and manage the environment. Content includes training in: environmental auditing and assessment, cleanup, 40 hour HAZWOPER training, enforcement and regulations, waste and air quality management.
Event Management	1 Year	May	\$34,253	Graduates working with stakeholders have the ability to plan, organize, and manage events that are successful and sustainable. Skills include ability to develop and implement financial incentives, coordinate effective site and facility management, program events effectively and apply principles of marketing, strategies for effective human resources management, business administration skills and the principles of professionalism and ethics for public, non-profit, and corporate sectors.
Financial Planning Services	1 Year	May	n/a	Provides students with opportunity to obtain Ontario Graduate Certificate in field of financial planning and all of the educational requirements to challenge CFP exam and to be fully licensed with IDA/MFDA. Combines Conestoga courses with those originating from industry standard-setting organizations. Accreditations gained as a result of successful completion of courses and industry exams include: Canadian Securities Course (CSC®), Conduct and Practices Handbook Course (CPH®) and Wealth Management Essentials (WME®).
Human Resources Management (Optional Co-op)	66 Weeks	January, May & September January, May & September	\$39,066 \$35,886	Graduates meet all or part of the educational curriculum components for a number of professional associations: Human Resource Professional Association of Ontario designation (CHRP), International Society of Certified Employee Benefits Specialists designation (CEBS), Canadian Payroll Association designation (CPA), Ontario Society for Training and Development designation (CTDP), World at Work - The Professional Association for Compensation (CCP) and International Personnel Managers Association (IPMA).

Integrated Marketing Communications	1 Year	May	n/a	Prepares graduates to develop and execute integrated communication plans to inform, motivate, gain support from their public, and contribute to corporate marketing objectives. Professional ethics and practices are emphasized throughout the program.
New Media: Convergence (Electronic/ Print Journalism)	1 Year	May	n/a	Prepares graduates to be at forefront of media convergence and be key players as newsrooms embrace multi-media presentation of news and information. Students prepare, edit and present stories in variety of formats to meet expectations of technically savvy consumers.
Professional Accounting Practice	1 Year	May	n/a	Provides foundation studies to become a professional accountant. Courses meet academic requirements to obtain transfer credits for first three levels of the CGA program of study.
Videography - Broadcast Journalism/ Documentary	1 Year	May	n/a	Program prepares graduates for a career in the field of videography. Students take skills and knowledge acquired in other media and communication programs and apply them with a focus on the requirements of video journalism and documentary production.
Woodworking Manufacturing Management	1 Year	September	n/a	Graduate will have knowledge and skills required for positions such as Time Study Analyst, Methods Analyst, Cost Estimator and Process Planner.

Certificate Programs

Title	Length	Graduate Availability	Average Salary	Description
Culinary Skills - Chef Training (Co-op)	1 Year	May & January	n/a	Provides students with fundamental knowledge and techniques of quality food preparation, understanding of complexity of kitchen management and appreciation of fine food, taught through demonstrations, lectures, hands-on applied labs. After completion of requisite industry training and experience, graduates are eligible to write Provincial Trade of Cook Certificate of Qualification examination.
Design Foundations	1 Year	May	n/a	Provides students with excellent stepping stone to fields of applied design and communications. Graduates can plan, implement, and present visual communications in a wide range of media. Courses in principles and history of design, idea development, research, presentation skills and portfolio development, drawing, color theory and printing technology and writing skills.
Heavy Equipment Techniques (Co-op)	1 Year	September	n/a	Prepare graduates to identify basic heavy duty equipment power system problems, to inspect and test basic heavy duty equipment components and systems, and to use a variety of test equipment.
Hospitality Operations - Food and Beverage	1 Year	May	n/a	Designed to provide students with balanced training, combining theory and practical experience in the specific skills involved in the preparation, service and controls needed in the hospitality industry.
Human Services Foundation	1 Year	May	n/a	As a preparatory program, particular emphasis placed on further development of self-awareness, personal growth and maturity, personal and professional responsibility, as well as personal suitability related to the career program of choice. Students develop an understanding of the competencies required to function effectively in a helping capacity.
Mechanical Techniques - Millwright (Co-op)	1 Year	September	n/a	Build, assemble, and integrate parts and components on both stand-alone and multi-station automated machine tool systems.
Media Foundations	1 Year	May	n/a	Graduates acquire skills and knowledge required in fields of media and communication, and can plan, implement and present visual and verbal communications in variety of media.
Motive Power Fundamentals - Automotive Service (Co-op)	1 Year	September	n/a	Provides students with combination of training at pre-apprenticeship level and at apprenticeship level for Automotive Service Technician trade.
Motive Power Fundamentals - Truck & Coach (Co-op)	1 Year	September	n/a	Provides students with combination of training at pre-apprenticeship level and at apprenticeship level for Truck and Coach trade.
Motive Power Fundamentals - Truck Trailer Service (Co-op)	1 Year	September	n/a	Provides students with combination of training at pre-apprenticeship level and at apprenticeship level for Truck Trailer Service trade.

Office Administration - General	1 Year	May	n/a	Provides exceptional computer skills, ability to communicate professionally with clients and expertise to keep offices running smoothly. Students develop necessary technical and interpersonal skills to enhance roles as effective members of office teams.
Personal Support Worker	1 Year	May, January & September	\$31,805	Prepares students to assist professionals in providing supportive care to individuals and families in variety of settings, such as long term care homes and community programs and services.
Retail Operations	1 Year	May & September	n/a	Graduates have an introduction to leadership and the roles an effective leader plays in an organization. Graduates are able to work in areas such as purchasing/procurement, human resource planning and control, inventory management, logistics, warehousing and distribution, marketing and sales, applied information systems management, customer enhancement and retail planning and operations.

Please note: Salary data is collected in one of four Key Performance Indicator surveys conducted annually by outside professional research firms on behalf of the Ministry of Training, Colleges and Universities.